

NWT Construction LTD.

JOB DESCRIPTION

TITLE: LABOURER

REPORTS TO: JOB FOREMAN/SUPERINTENDENT



**Job summary:**

Entry level workers to do tasks requiring little training and to assist most skilled workers. Perform a broad array of routine tasks needed to make the work of more skilled employees flow smoothly.

**Essential duties and responsibilities:**

Load, unload and move construction materials around the worksite.  
Dig and fill holes where heavy equipment is not practical.  
Level asphalt to fine grade specifications using rake and shovel.  
Remove rubble and other debris at construction sites.  
Operate pneumatic hammers, vibrators and tampers as directed.  
Perform a variety of tasks involving strenuous manual labor.  
Raise manholes and water calves when required.

**Abilities required:**

Must be able to perform heavy manual labour under adverse weather conditions.  
Familiarity with the materials, tools and machinery used.  
Some experience as a general construction labourer.  
Knowledge of the road construction industry.  
Must be able to meet all safety requirements and applicable safety policies.  
Work overtime as required.

**Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.